



The Organic Recycling Solution for a Sustainable Colorado

April 7, 2022

Letter of Reference – Hillary Nichols

I am pleased to provide this letter of support/referral for Hillary Nichols. As a board of directors' member for the United States Composting Council (USCC) for the past 6 plus years, and as Chair of the Seal of Testing Assurance Advisory Committee (STACC) I have interacted and worked with Hilary on several fronts, including those mentioned as well as within several other committees in which I have participated in.

Hilary's attributes and strengths include:

- Multitasking
 - Hilary consistently maintained task-oriented focus from several committees and USCC staff functions at the same time. She is skilled in effective multitasking.
- Attention to detail
 - Hilary's deliverables/work reflected an acute focus on detail.
- Organizational skills and Task Management
 - Hilary exhibits high level organizational skills, including task and record management. She is a whiz on using Google Sheets, Excel, and other organizational tools.
- Work Ethic
 - Hilary invests in her work and the time required to complete tasks.
- Integrity
 - Hilary has always exhibited integrity, honesty, and trustworthiness.

I would recommend consideration of Hilary to fill any position wherein these attributes, strengths, and skills, when combined with job specific requirements and experience are valued.

Sincerely

A handwritten signature in black ink that reads 'Bob Yost'.

Bob Yost
Vice President, CTO
Email: Bobyst@A1organics.com
Cell #: 303-710-9121

A1 Organics Corporate Headquarters
16350 WCR 76 • Eaton, Colorado 80615
Tel 970-454-3492 • 800-776-1644 • Fax 970-454-3232
Facilities: Eaton • Keenesburg • Commerce City • Sheridan
www.a1organics.com

2020 Winner – Best Colorado Diversion Program
Gold Partner, Colorado ELP
Participant, USCC STA Certified Compost

