

Hilary Nichols'

Letters of Recommendation and
Notes of Appreciation



The Organic Recycling Solution for a Sustainable Colorado

April 7, 2022

Letter of Reference – Hillary Nichols

I am pleased to provide this letter of support/referral for Hillary Nichols. As a board of directors' member for the United States Composting Council (USCC) for the past 6 plus years, and as Chair of the Seal of Testing Assurance Advisory Committee (STACC) I have interacted and worked with Hilary on several fronts, including those mentioned as well as within several other committees in which I have participated in.

Hilary's attributes and strengths include:

- Multitasking
 - Hilary consistently maintained task-oriented focus from several committees and USCC staff functions at the same time. She is skilled in effective multitasking.
- Attention to detail
 - Hilary's deliverables/work reflected an acute focus on detail.
- Organizational skills and Task Management
 - Hilary exhibits high level organizational skills, including task and record management. She is a whiz on using Google Sheets, Excel, and other organizational tools.
- Work Ethic
 - Hilary invests in her work and the time required to complete tasks.
- Integrity
 - Hilary has always exhibited integrity, honesty, and trustworthiness.

I would recommend consideration of Hilary to fill any position wherein these attributes, strengths, and skills, when combined with job specific requirements and experience are valued.

Sincerely

A handwritten signature in black ink that reads 'Bob Yost'.

Bob Yost
Vice President, CTO
Email: Bobyst@A1organics.com
Cell #: 303-710-9121

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2020 Winner – Best Colorado Diversion Program
Gold Partner, Colorado ELP
Participant, USCC STA Certified Compost



Thank You!

January 17, 2017

Dear Hilary,

I just wanted to shoot you a quick email to say thank you for making our volunteer experience yesterday such a positive one. I always love taking students to SEEDS—they always leave feeling empowered, more knowledgeable, and respected. So, just wanted to say thank you.

I hope your week goes well!

Best,

Adam Barnard

Director of Programs

Partners for Youth Opportunity



Hilary Nichols <hnichols@seedsnc.org>

Thanks

1 message

randwass@nc.rr.com <randwass@nc.rr.com>
To: hnichols@seedsnc.org

Mon, May 25, 2015 at 7:32 PM

Hilary:

I was with the Triangle Do Gooders today at the Memorial Day gardening service program. I went with a lot of reluctance as gardening has never been my "thing". But I am glad I went and not just because I got a good workout. What you did really inspired me. You really seem to "have it all" - kindness, clarity about the tasks, a sense of humor and a big commitment. I have great admiration for you and just wanted to let you know it.

Thanks again.

Randy Wasserstrom (the guy with glasses)



Kudos to Hilary for juggling 9 or 9 million balls at once, especially for all these workshops & events in October!

Oct 2015

I want to celebrate Hilary for keeping track of everything

Your thorough organization is admirable.
Oct 2015

Hilary,
Thanks for always thinking of new projects that businesses can interact with.

Oct 2015

Mad props to Hilary for being a vital part of Saturday's Success!

Hil,

Thanks for bringing your A game all the time.
~~I~~ I still don't understand how you don't drink coffee.

-Laur

To Hilary
for suggesting 3
events on Saturday.

Oct 2015

Props to Hilary
for diligent preparation
to make sure things
went smoothly while
she was in England!

Sept 2015

Hilary,

Thanks for always
thinking of new projects
that businesses can interact
with.

ence

Thank you Hilary for
making sure we are
ready for winter!
E.

Hi Five - Hilary;

Thanks for conducting a SEEDS
workshop @ the library! We got exposure
and \$\$! Win-win! Jody

Thank you Hilary
for challenging me
and working through
some tough ideas
and disagreements.

-Leslie

Hilary,
Thank you for
continuing to ask
the hard questions,
and looking for
clarity.

Thanks Hilary for planting
Carolina Gold rice my
new obsession in
reading. 😊

Hilary,

for always being
willing to brainstorm
and have hard
conversations

Hil,
Thanks for picking
up painter's tape
@ Home Depot.

-Lauri

Hilary,

Thank you for
going the extra mile when
cleaning up the office/
copier area.

Lund

Hil,

Thanks for sharing your
Black Friday volunteers to
get the Fall Appeal
mailing completed!

Lund

Hilary made looking
@ HD registration
into easy & simple
b/c she organized
it w/o being
asked. I so
appreciate that.

Hilary - thank
you for being flexible
with the truck Monday.
I really appreciate it.
Emily

♥
JL

Sept 2015

Hilary,

Thank you for
consistently noting
building issues on
the building log.

It gives me what
I need to keep the
building in shape!

Hilary,

Thanks for making
volunteer groups feel
~~accommodated~~ +
cared for! 😊

Thank you Hilary
for always making
sure to celebrate big
events (Birthdays!)
it is so great for moral

Hilary -

Thanks for helping us
outside whenever you get
the chance! I learn &
confirm a fair amount in
those minutes you visit. It's
also good for the volunteers
to know who I'm talking
about & see the brains behind
some of this design!

Lisa

Hilary-

Thank you for taking
on the truck steward
role with enthusiasm
and quick action.
The truck already
looks happier

Hilary-

Thank you for joining
me on my guided
walk throughs. It
helps me understand your
focus & priorities.

Hilary,

Thanks for
double & triple
checking on the
building & garden
before the wedding
rental. The space
~~was~~ ^{looked} great!

-L

To Hilary

For serving on
SEEDS planning
committee

Oct 2015

Duke

SERVICE-LEARNING

Certificate of Appreciation

Presented to

SEEDS

Thank you for your partnership with Duke students and faculty in 2014-15. Your commitment to integrating Duke students into your work contributes significantly to our students' growth and development, enriches our campus, and, we hope, benefits the wider community.

David M. Malone

David Malone, Faculty Director

Kristin Wright

Kristin Wright, Assistant Director

9-13-14



JENNIFER WEHUNT
HOMEGROWN ORG
MANAGER

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Cambridge, MA 02141
1-800 FARM AID

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Fax 617 354 6992
wehunt@farmaid.org
www.farmaid.org



Dear Hilary, Jim, Emily, and Laurel,
Wow! What a success! Hilary came, she brought the seeds, and she SCHOOLED that crowd on why seed saving is important and how folks can do it themselves! I can honestly say we've never had a Skills Tent audience ask so many engaged, invested questions as they did of Hilary. In the middle of a rock concert with all kinds of distractions competing for people's attention (not to mention rock stars), she had the crowd hanging on her every word. Now, that's how it's done! I couldn't have asked for a better gardening advocate and educator. Farm Aid and I were so lucky to have had SEEDS' help — with special thanks to Hilary and Laurel. We couldn't have done it without you!
Warmest, Jennifer Wehunt

September 3rd, 2011

To Whom It May Concern:

It is my pleasure to know Hilary Nichols in several capacities. As president of the Georgia Perennial Plant Association, I am aware that Hilary has generously volunteered in several leadership capacities: as chair for the annual Perennial Plant Symposium and as an assistant in the monthly meeting raffles. She is a regular attendee and participant at our quarterly board meetings. In all capacities Hilary has demonstrated her ability to work with many different people in a variety of situations.

I have been a volunteer at the Atlanta Botanical Garden since 2003 and have assisted her in garden maintenance and as a classroom assistant in several of the horticulture classes she has taught. Her love of horticulture, knowledge and enthusiasm for the plant world is infectious and willingly shared with the public. I have found her to be eager to learn teaching skills and classroom management every time I have been her assistant.

My experience of Hilary is that she is dedicated to her work, eager to learn new skills and willing to share her knowledge with the public. I consider her an asset to our work with the Georgia Perennial Plant Association.

Sincerely,

Anne Sheldon
Past President, Georgia Perennial Plant Association
668 Cresthill Ave., N.E. Atlanta, GA 30306
404-885-1330

September 2nd, 2011

RE: Letter of Recommendation for Hilary Nichols

I am writing to strongly recommend Hilary Nichols.

I manage Garden*Hood, an independent retail garden center in Atlanta, GA, where Hilary has worked as a sales associate since spring 2010. Hilary has been an outstanding addition to our team, excelling in all aspects of the retail nursery environment from customer relations to display design and plant care. A highly motivated self-starter, Hilary prioritizes tasks with ease, has an exceptional understanding of plants, and isn't afraid to get her hands dirty. She has an engaging, refreshingly sincere personality and a savvy ability to navigate social situations with ease, making customers feel attended to, understood, and validated.

One of Hilary's greatest strengths is her passionate commitment to cultivating meaningful relationships within the larger horticultural community. She does extensive volunteer work for both professional and grass roots-based organizations, attends - and organizes! - industry symposiums, and writes for gardening publications. She has her finger on the pulse of the community and constantly works to help forge new connections. She has been instrumental in introducing Garden*Hood to networking and marketing opportunities.

I believe Hilary is highly qualified and would become an invaluable member of your team. Please feel free to contact me if you have any questions or would like to discuss any issues further.

Sincerely,

Kacey E. Cloues
Store Manager, Garden*Hood

Cell: 404-281-5898
E-mail: kacey@gardenhoodatlanta.com

August 30th, 2011

Bill:

Greetings from Juniper Level and hope all is well at Duke! We have a young NCSU horticulture grad working here who just moved back to the triangle after a 5-year stint at Atlanta Botanical Garden. We don't have any permanent positions available at the moment, so am using her as garden labor until she can find something permanent. She comes with great recommendations from folks at ABG and after having her here for a month, I'd kill to keep her, but just don't have the money right now. If anything comes up and you are looking for someone excellent, give me a holler. Her name is Hilary Nichols. Thanks.

Tony Avent
Plant Delights Nursery @
Juniper Level Botanic Garden
9241 Sauls Road
Raleigh, North Carolina 27603 USA
Minimum Winter Temps 0-5 F
Maximum Summer Temps 95-105F
USDA Hardiness Zone 7b
email tony@plantdelights.com
website <http://www.plantdelights.com>
phone [919 772-4794](tel:9197724794)
fax [919 772-4752](tel:9197724752)

"I consider every plant hardy until I have killed it myself...at least three times" -
Avent

September 2nd, 2011

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I believe Hilary is highly qualified and would become an invaluable member of your team. Please feel free to contact me if you have any questions or would like to discuss any issues further.

Sincerely,

Kacey E. Cloues
Store Manager, Garden*Hood

Cell: 404-281-5898
E-mail: kacey@gardenhoodatlanta.com

Seven Springs, NC 28576

May 25, 2011

Dear Sherry Quinn:

It is with great honor that I am writing a letter of recommendation for Hilary Nichols. I have known her for several years as a close friend, knitting partner and garden consultant.

Whenever I think about Hilary, I think about supportive friend who is enthusiastic about everything from cooking dinner to selecting plants to planning a hike. She is patient and always willing to teach me more about her garden and its beautiful plants, pie crusts or kayaking. I've always found her to be knowledgeable about horticulture and often seek her advise about various problems in my vegetable garden.

Hilary is one of the few people I know who never says something is impossible or too difficult. When knitting, she utilizes her creativity to create unique and beautiful products through trial and error. She is never daunted by mistakes or challenges. Instead, she sees challenges as opportunities to learn and grow as an individual. When seeking her advise about a situation she is helpful and positive and always encourages me to find a positive resolution. She is reliable, hard working and optimistic. Overall, I believe her attitude makes her a great team player and a person who can inspire others to accomplish a difficult task.

I highly recommend Hilary Nichols for employment as Park Ranger at Jordan Lake State Recreation Area. Her knowledge, patience and optimism will enhance your programs. If you have any questions, please do not hesitate to contact me.

Sincerely,

Kathryn Masuda
kathryn.masuda@gmail.com
404-849-7471

City of Raleigh
Personnel Department
P. O. Box 590
Raleigh, NC 27602

April 11, 2011

To Whom It May Concern:

It is with great honor that I am writing a letter of recommendation for Hilary Nichols. I have known her for several years as a close friend, knitting partner and garden consultant.

Whenever I think about Hilary, I think about supportive friend who is enthusiastic about everything from cooking dinner to selecting plants to planning a hike. She is patient and always willing to teach me more about her garden and its beautiful plants, pie crusts or kayaking. I've always found her to be knowledgeable about horticulture and often seek her advise about various problems in my vegetable garden.

Hilary is one of the few people I know who never says something is impossible or too difficult. When knitting, she utilizes her creativity to create unique and beautiful products through trial and error. She is never daunted by mistakes or challenges. Instead, she sees challenges as opportunities to learn and grow as an individual. When seeking her advise about a situation she is helpful and positive and always encourages me to find a positive resolution. She is reliable, hard working and optimistic. Overall, I believe her attitude makes her a great team player and a person who can inspire others to accomplish a difficult task.

I highly recommend Hilary Nicholas for employment with your organization. Her knowledge, patience and optimism will enhance your programs. If you have any questions, please do not hesitate to contact me.

Sincerely,

Kathryn Masuda
kathryn.masuda@gmail.com
404-849-7471

Horticulture Department
Employee of the Month
For November

Jessica Groleau & Hilary Nichols

Fellow Horticulturists would like to recognize both Jessica and Hilary for all their hard work during the planting of winter annuals, staying organized, cheerful, and having a great attitude!

Horticulture Department
Employee of the Month
For June

Hilary Nichols

Fellow Horticulturists would like to recognize the great job Hilary has done managing her new responsibilities, area maintenance, and volunteer coordinating. She always has a smile and is willing to help.

Congratulations Hilary!

Horticulture Department Employee of the Month For February

Hilary Nichols

Fellow Horticulturists would like to recognize all Hilary's hard work with the volunteers, helping at the flower show, always being willing to help others, for hosting Garden guests, and for always doing the best job she can. Congratulations Hilary!

Horticulture Department
Employee of the Month
For October

Hilary Nichols

Fellow Horticulturists would like to recognize Hilary's work with the GEMS, the great job she did getting her areas ready for the fall, attention to maintenance, always being willing to help, and for her great attitude. Congratulations Hilary!

Horticulture Department
Employee of the Month
For September

Hilary Nichols

Fellow Horticulturists commend Hilary for always being early to work, and would like to recognize her for how great Strickland looks, for always having helpful plant suggestions, taking on the senior center pots and always having a great attitude. Congratulations Hilary!

Horticulture Department
Employees of the Month
For December

Hilary Nichols & Valerie Quam

Fellow Horticulturists would like to recognize Hilary and Valerie for their good natures, organization, involvement with labeling and area plant id, and being overall great co-workers! Congratulations Hilary & Valerie!

**Horticulture Department
Employee of the Month
For July**

Hilary Nichols

Fellow Horticulturists would like to recognize all the hard work Hilary has put into her areas, into catching up on accessioning, and for having an overall great attitude. Congratulations Hilary!

Horticulture Department
Employee of the Month
For January

Hilary Nichols

Fellow Horticulturists would like to honor Hilary for the hard work she's put into mapping and labeling her gardens, for "kicking butt immediately" and for being an all around great co-worker. Congratulations Hilary

June 3, 2005

In regards to: Hilary Nichols Employment

Dear Madam or Sir:

It is my pleasure to write this letter of reference on behalf of Hilary Nichols. Hilary joined Bland Landscaping Company Inc. as a Horticulturist in training following her graduation from North Carolina State University. Hilary then completed our internal training requirements and was officially made into a Horticulturist where she has done very well and made great relationships with many of her customers. As proof of Hilary's growth within our company, Hilary's performance review and salary demonstrate the fact that she excelled in her position. Were it not for her decision to relocate to Georgia, Hilary's compensation would have been elevated to the highest rate of compensation for her particular position which is a rate of \$31,200.00 per year with additional compensation paid for hours worked beyond 40 in a work week. We are sad to see Hilary leaving our company, but we are happy for her as she begins this next stage of her life. Wherever she may decide to work, I have no doubt she will do well enough that she will meet or exceed the expectations set before her.

Should you feel the need, please feel free to contact me at my office for verification of Hilary's employment here at Bland Landscaping Company Inc.

Regards,



Kurt H. Bland, CLT, CLP, CLIA
Operations Manager
Bland Landscaping Company Inc.



Post Office Box 501
Kennett Square, Pennsylvania 19348-0501

(610) 388-1000
Fax: (610) 388-2078

Missouri Botanical Garden
P.O. Box 299
St. Louis, Missouri 63166-0299

March 18, 2003

To Whom It May Concern:

Hello, my name is Mary Allinson and I am a Section gardener for the East Conservatory at Longwood Gardens in Pennsylvania. It is with great pleasure that I recommend Hilary Nichols for the Outdoor Gardener position at Missouri Botanical Garden.

Hilary completed a summer internship in greenhouse display in 2002. It involved all aspects of the installation and maintenance of floral displays in the conservatories. The indoor Children's Garden was Hilary's daily responsibility. This included planting, pruning, deadheading, watering, and general conservatory housekeeping with minimal supervision. She also assisted with trimming of the bonsai as well as care of the Garden Path. The Garden Path is an indoor walkway filled with permanent plants and changing seasonal crops.

Consider Hilary a candidate who takes her work and learning seriously. Requiring minimal supervision on the job, she is sharp and follows instruction well. She is punctual and dependable seeing projects through to completion. She covered for staff members in their absence. Hilary exhibited a lot of energy in all she did. She is focused on learning as much as she can in horticulture. Her easy going personality allowed her to work well with other students, staff and volunteers while here at Longwood.

The Gardener position looks like a wonderful opportunity that would be well suited for Hilary. Please give her full consideration for the opportunity at Missouri Botanical Garden. She would be an asset to your organization.

Sincerely,

Mary Allinson
Section Gardener

Hilary Nichols'

Letters of Recommendation and
Notes of Appreciation